



KANATI

ELITE TAXIDERMISTRY STUDIO

Job Description HIDE PREP ASSISTANT

At Kanati, our work is our passion. We feel taxidermy is much more than a trophy you hang on your wall. Taxidermy is an art form. Our core values are not complicated, but they are the foundation for everything we do. When searching for potential team members, we are looking for those who can embrace these simple values:

MAKE IT

- I make great taxidermy.

When in doubt I err on the side of making it better.

I focus on the majors - pose design, eyes, ears, symmetry, grooming.

I am always looking for ways to improve results.

- I make our customers happy.

I realize our customers are the lifeblood of our business and I treat them as heroes.

I expect them to come back.

BRING IT

- I come in the door ready to bring it and expect to work hard.

I work while I talk.

I am not afraid of hard work.

- I work as quickly and efficiently as possible.

I am always looking for ways to improve efficiency and to help others be efficient.

OWN IT

- I own responsibly for the culture here.

I do not gossip.

I realize the culture of the company is as much my responsibility as the leaders.

- I have the mentality of an owner not an employee.

I never say, "That's not in my job description."

I work together as a team.

I help others be great.

Job Title: Hide Prep Assistant

Hours: Part Time, approximately 25-35 hours per week, Flexible schedule

Location: 46 Frystown Road, Myerstown, PA 17067

Job Duties and Responsibilities:

- Prepping the Tanned Hides: sewing holes, thinning the leather by shaving down detail areas with a scalpel, removing ear cartilage where applicable
- Assisting in the Taxidermy department by sewing seams.
- Other duties could include: Assisting in habitat department and miscellaneous general tasks.

Knowledge, Skills and Abilities Required:

- Ability to work cooperatively as a team member as well as independently.
- Ability to pay attention to minute details and be able to follow high quality standards
- Must be hard working and have a willingness to learn then become proficient at it.
- Must be able to work with minimal supervision and have the ability to effectively manage time and complete delegated work within the specified timeframes.
- Have the ability to efficiently use various hand tools, such as scalpels, scissors, and needles.
- Need to have excellent manual dexterity and be able to work with small, detailed objects.
- Ability to react to change productively and handle other essential tasks as assigned.

In order for someone to succeed in our company:

- They, first of all, need to be a team player and be able to get along with other people.
- They need to appreciate the art of taxidermy.
- They need to be self-motivated and be able to work efficiently and productively without supervision.
- They need to be able to take critique and instruction eagerly understanding they are working as part of a team
- They need to be able to do accurate, detailed work and do it quickly.
- They need to have the ability to solve problems and devise procedures to increase efficiency while maintaining quality standards.
- They need to enjoy working with their hands day after day.