



KANATI

ELITE TAXIDERMY STUDIO

Job Description Taxidermy Assistant

Core Values:

At Kanati we feel taxidermy is much more than a trophy you hang on your wall. Taxidermy is an art form. Our core values are the foundation for everything we do. When searching for potential team members, we are looking for those who can embrace these core values:

MAKE IT

- I make excellent taxidermy.

I am always looking for ways to improve results and deliver excellence.

- I make our customers happy.

I realize our customers are the lifeblood of our business and I treat them as heroes.

BRING IT

- I come in the door ready to bring it and expect to work hard.

I am not afraid of hard work.

- I work as efficiently as possible.

I am always looking for ways to improve efficiency and results.

OWN IT

- I own responsibly for the culture.

I realize the culture of the company is as much my responsibility as my leaders or coworkers.

- I have the mentality of an owner, not an employee.

I don't say "that's not in my job description".

Job Title: Taxidermy Assistant

Hours: Full Time, Monday thru Friday 7:30a.m. – 4:00 p.m.

Location: 46 Frystown Road, Myerstown, PA 17067

Job Duties and responsibilities:

- Prepping tanned skin for the mounting process: sewing holes, thinning the leather by shaving down detail areas with a scalpel and removing ear cartilage where applicable. Maintain consistent quality within allotted time frames.
- Assisting in the Taxidermy department: sewing seams, modifying and shaping foam forms, and basic sculpting with clay.
- Other duties include: assisting in the habitat department and miscellaneous general tasks.

Knowledge, Skills and Abilities Required:

We do not require industry-specific experience as we provide on-the-job training, however, we are looking for the following attributes:

- Enjoy all-day, hands-on work such as crafting, sculpting, and sewing
- Thrive on paying attention to minute details
- Follow demanding quality standards
- Have the ability to efficiently use various hand and power tools
- Be hard working
- Manage time effectively in order to complete delegated work within specified time frames
- Take critique and instruction eagerly

We are looking for someone to grow in this position and move up to a lead taxidermist.

Benefits:

- Hourly wage based on experience and proficiency
- Paid holidays
- Paid time off
- IRA matching
- Flexible work hours
- Fun, energetic culture
- Family atmosphere
- Clean, modern work space